

# *Dr. rashné M. limki*

Website: [rashne.li](http://rashne.li)

---

## QUALIFICATIONS

---

- 2016      **Fellow of the Higher Education Academy**  
University of Essex
- 2015      **PhD**  
Queen Mary University of London (UK), School of Business and Management  
Thesis title: *Postcolonial Excess(es): On the mattering of bodies and the preservation of value in India*
- 2009      **MA**  
University of California San Diego (USA), Department of Ethnic Studies
- 2005      **BA**  
Oberlin College (USA), Politics with a minor in Applied Mathematics

## ACADEMIC EMPLOYMENT AND VISITING POSITIONS

---

- 2018-      **Lecturer in Work and Organisation Studies**  
University of Edinburgh Business School
- 2015-2018      **Lecturer in Marketing**  
Essex Business School
- 2014      **Visiting Lecturer in Gender, Sexuality and Feminist Studies**  
Oberlin College
- 2012-2015      **Sessional Lecturer in Business Ethics**  
University of Connecticut in London
- 2010      **Adjunct Lecturer in Gender and Ethnic Studies**  
University of California San Diego
- 2007-2010      **Graduate Teaching Assistant in Gender and Ethnic Studies**  
University of California San Diego

## PROFESSIONAL EXPERIENCE

---

- 2014      **Interim Director**  
Office of the Ombudsperson and the Dialog Center, Oberlin College
- 2013-      **Managing Editor**  
Living Commons Collective, London and Vancouver

- 2011-2014      **Editorial Assistant**  
ephemera: Theory and Politics in Organization
- 2008            **Editorial Assistant**  
'Multilingual San Diego: Portraits of Language Loss and Revitalization'  
(A collection of undergraduate research at the University of California San Diego)
- 2008-2009      **Assistant Director**  
California Cultures in Comparative Perspective  
(A community-based research initiative of the University of California San Diego)
- 2005-2006      **Community Coordinator**  
Multicultural Resource Center at Oberlin College

## PUBLICATIONS

---

- limki, r. (2017) On the coloniality of work: Commercial surrogacy in India. *Gender, Work & Organization*, 25(4): 327-342.
- limki, r. (forthcoming 2018) Notes on the subaltern: Or, how postcolonial critique meets the perpetrator. In Goldberg, Z. and Knittel, S. (eds.). *The Routledge International Handbook of Perpetrator Studies*.
- limki, r. (forthcoming 2019) Encounters with the undead: Women of colour in organisations. In de Cock, C., O'Doherty, D., Just, S. (eds.). *Towards Organization 2666 – Literary troubling, undoing and refusal*. London: Anthem Press.
- limki, r. (2013) Review of 'Trafficking Women's Human Rights'. *Law, Culture and the Humanities*, 9(1): 197-200. DOI: 10.1177/1743872112463985b.

## PUBLICATIONS FOR EXTERNAL AUDIENCES

- limki, r. (2016) The half-truths of Brexit and Trump. *Media Diversified*. November 25. Available at: <https://mediadiversified.org/2016/11/25/the-half-truths-of-brexit-and-trump>
- limki, r. (2016) Should we leave or remain in the EU: A Virtual Roundtable. *Media Diversified*. June 22. Available at: <https://mediadiversified.org/2016/06/22/should-we-leave-or-remain-in-the-eu-roundtable-discussion-part-2/>
- limki, r. (2016) A Crisis of Personhood: When violence becomes visceral. *Strike! Magazine*. Issue 15. March-April.
- limki, r. (2015) On solidarity and the politics of bearing witness. In Welch, E. et al. (eds.) *Nexus: Complicating Community and the Self*. 227-234.
- limki, r. and Kelbert, AW.\*\* (2015) Silencing indigenous lives: Climate. March 2015. *New Internationalist*. December 1. Available at: <https://newint.org/blog/guests/2015/12/01/darkening-the-white-heart-of-the-climate-movement> (\*\*Written on behalf of the Wretched of the Earth Collective.)

## TEACHING EXPERIENCE

---

- 2018- **University of Edinburgh Business School**  
UG modules:  
Global Challenges for Business  
Applications of Human Resource Management
- PG modules  
Managing Employment Relations  
Multinational Enterprises and Comparative Employment Relations
- 2015-2018 **Essex Business School**  
PG modules:  
Marketing Principles and Practices  
Critical Marketing (joint with Sociology)  
Research Methods
- 2014 **Oberlin College**  
UG module:  
Race, Sex and Technology in Global Labour Markets
- 2012-2015 **University of Connecticut in London**  
UG modules:  
Business Ethics  
Global Citizenship in the Making
- 2007-2010 **University of California San Diego**  
UG modules:  
Sexuality and the Nation  
Researching Racial and Ethnic Communities  
Ethnic Images in Film

## GUEST LECTURES

- 2017 & 2018 **University of Edinburgh**  
'Intersectionality' for *Global Equality and Diversity* (PG)  
'Ethics of Global Talent Management' for *Global Talent Management* (PG)  
'Diversity in Organisations' for *Organisational Behaviour* (UG)
- 2014 & 2015 **Queen Mary University of London**  
'Food Security and Global Finance' for *Introduction to Human Geography* (UG)

## SUPERVISION

---

- 2015- **Essex Business School**  
10+ Masters dissertation supervision (for Marketing, Management, and Sociology)  
15+ Masters placement supervision (for Marketing and Management)  
Personal Tutor to 70+ undergraduate students

## LEADERSHIP

---

- 2016-2018      **Early Career Researcher (ECR) Representative**, Essex Business School  
*Management and Marketing, and HR/OS groups*  
Liaising with School Research Committee on feedback and support needs with regard to research environment for ECRs in the two groups.
- Employability Representative**, Essex Business School  
*Management and Marketing, and HR/OS groups*  
Liaising with School Employability Committee on curricular and extracurricular developments to enhance employability skills of students in relevant BSc and MSc programs.
- Placement Supervisor**, Essex Business School  
*Management and Marketing, and HR/OS groups*  
Working with EBS Placements Manager to identify and match suitable placement providers with MSc students; working with students and providers to develop research projects that address organisational needs and satisfy the School's academic requirements; liaising with provider and supervising students for duration of project.
- 2013-2014      **Curricular Development**, University of Connecticut in London  
Re-branding, developing curriculum and designing core module for Global Citizenship program.
- 2006-2010      **Search Committees**, University of California San Diego  
Graduate student representative on 3 search committees for faculty and postgraduate student recruitment.

## IMPACT INVOLVEMENTS

---

- 2016-            **Community Centred Knowledge**  
Trainer and Educator for the collective that seeks to enable individuals, families and communities to participate effectively in finding solutions to their own challenges which disturb or subtract from their wellbeing, health and living full lives.
- 2016-2018      **ERASMUS project on 'Empowering for Critical Citizenship'**  
Consultant for a 3-year EU-funded project (with partners in Belgium and the Netherlands) that seeks to enhance the proficiency of trainers to work with marginalised youth in cultivating skills for active citizenship.
- 2015-2017      **The Spark**  
Part of organising team for the annual week-long event that offered presentations and workshops by and for community agencies and social enterprises. Also responsible for cultivating community contacts in East London and managing publicity within local communities.
- 2013-            **London Roots Collective**  
Co-ordinator, Facilitator and Mediator for the collective created with the aim of using facilitation and training as critical tools for grassroots transformation.

## SELECTED AWARDS AND FUNDING

---

- 2016 & 2017 **Funding for Impact Generating Activities**, £1500 each  
*Essex Business School*
- 2012 **U.S. National Science Foundation**, \$500  
*Law & Society International Research Collaborations Award*
- 2012 **Postgraduate Research Fund Award**, £1200  
*Queen Mary University of London*
- 2011-2014 **Studentship in Ethics and Politics**, £15,590 pa  
*Queen Mary University of London*
- 2010 **Summer Graduate Student Fellowship**, \$2000  
*Center for Global California Studies*

## SELECTED CONFERENCE PRESENTATIONS

---

- limki, r. and Johansson, M. (2018) Organisations as festival: A reparative reading of diversity and organisation(s). Symposium on (Per)formative diversity: Critiques, struggles, possibilities. Copenhagen Business School.
- limki, r. (2017) Between Madness and Suicide: The woman of colour in organisations. 33<sup>rd</sup> EGOS Colloquium, Copenhagen.
- limki, r. and Johansson, M. (2017) Staging diversity: Festivals as spaces of social inclusion for marginalised groups? 10<sup>th</sup> International Critical Management Studies Conference, Liverpool.
- limki, r. (2016) Beyond affect: On the ethics of consumption in the surrogacy market in India. 9<sup>th</sup> Biennial International Interdisciplinary Conference of Gender, Work and Organization, Keele.
- limki, r. (2016) The postcolonial capitalist condition: Or, on the authority of global capital to annihilate the poor. Annual Meeting of the Law and Society Association, New Orleans.
- limki, r. (2013) Surrogacy and the production of value-in-difference in India. Graduate conference on Race, Ethnicity and Postcolonial Studies, London.
- limki, r. (2012) The Mattering of Value: A Study on the Violence of Capital in Nandigram, India. 16<sup>th</sup> Annual Conference of Law, Culture, and the Humanities, London.

## SELECTED STREAMS AND ROUNDTABLES

- limki, r., Ahonen, P. and Greedharry, M. (2019) Reorganizing (against) race: histories of racialization in organization. Conference stream for the 35<sup>th</sup> EGOS Colloquium, Edinburgh.
- limki, r., Ahonen, P., Greedharry, M. and Johansson, M. (2018) Organising bodies: Race and difference at work. Conference stream at the 10<sup>th</sup> Biennial International Interdisciplinary Conference of Gender, Work and Organization, Sydney.

limki, r., Harney, S., Hanlon, G., and Sealy, T. (2016) Roundtable: The curious intimacy of American and Critical Management Studies. Annual Meeting of the American Studies Association, Denver.

limki, r., Chandler, N. and Lloyd, D. (2015) Race and Critical Theory: A roundtable with members of the Living Commons Collective. Annual Meeting of the American Studies Association, Toronto.

## **SELECTED INVITED PRESENTATIONS**

- 2017            Invited presentation on ‘The boundaries of the classroom’ for a symposium on critical pedagogies at the University of Westminster.
- Invited presentation on ‘Border Feminisms’ for a colloquium on feminisms, anti-racism and social justice at the University of Portsmouth.
- Invited presentation on ‘Understanding race under capitalism’ for a symposium on Decolonizing the Sciences at King’s College University of London.
- 2016            Research presentation at weekly seminar organised by the Centre for Work and Organisation Studies at the Essex Business School.
- 2015            Invited presentation on ‘The place of the ‘unfree’ in contemporary capitalism’ for a roundtable on Unfree Labour and Social Transformation at Queen Mary University of London.
- 2014            Invited presentation on experience of race and migration in the US for Student Union at Oberlin College.
- Invited presentation on Asian identity and student activism for symposium organised by students of the Asian American Alliance at Oberlin College.

## **JOURNAL REVIEWING**

---

<i>Gender, Work and Organization</i>	<i>Parallax</i>
<i>Culture and Organization</i>	<i>ephemera</i>
<i>Graduate Journal of Social Science</i>	

## **PROFESSIONAL AFFILIATIONS**

---

Fellow of the Higher Education Academy  
Member of European Group for Organizational Studies  
Member of the Human Rights Centre, University of Essex